



Role Title:	Chief Executive of Lincoln City Foundation
Reports to:	Chair of the Board of Trustees
Location:	LNER Stadium, Lincoln, LN5 8LD
Hours:	40 hours per week (this is a senior position; matchdays and occasional additional or unsocial hours are a requisite of the role) <i>*Applications from candidates that wish to take a less than full time role will be considered</i>
Salary:	Competitive salary package (dependent on experience)
Key Relationships:	Chair of the Board of Trustees, Board of Trustees, Foundation Senior Management Team, CEO and Senior Executives of Lincoln City Football Club, EFL Trust, Government Departments, and stakeholders across strategic areas of work

Lincoln City Foundation strongly believe that we should operate to the highest standards of governance and transparency. We recognise the positive value of diversity and promote equality. As part of this commitment, we welcome and encourage job applications from people of all backgrounds, alongside those that wish to consider a less than full time role.

LINCOLN CITY FOUNDATION

Established in 1994 to deliver football programmes as Lincoln City Football in the Community, we evolved to become a charity in 2009.

Lincoln City Foundation use the unique brand, reputation and reach of Lincoln City Football Club alongside our many influential partnerships to inspire lives and communities.

Lincoln City Football Club has a long and proud history at the heart of the local community and the work of the Foundation is integral to this. The success of the Club on the pitch in recent years has led to a renewed sense of optimism within the City, and the Foundation continues to build on this with its work in the community.

As a Club with a loyal fan base, our ambition is to continue to strengthen ties with our community and the endeavours of the Foundation are central to the success of the Club both on and off the pitch.

The Trustees of the Foundation and the Board of Lincoln City Football Club are aligned in our values to serve the community and to enrich lives within the wider area. This has never been more in evidence than in recent months during a pandemic where outreach to our local community has been essential.

The organisation continues on its journey of transformation as an agile and responsive charity, there to support all in society, especially the most vulnerable. Our vision is dynamic and exciting and our priorities absolutely relevant in the City and wider area.

THE ROLE OF CHIEF EXECUTIVE – LINCOLN CITY FOUNDATION

To provide inspirational senior leadership of the Lincoln City Foundation, developing and delivering an ambitious strategic plan that increases both the Foundation's and Football Club's brand, impact, and reputation.

The CEO will have strategic responsibility for the financial and business growth of Lincoln City Foundation, ensuring sustainability and diversity of income streams, that can be reinvested in community based activity for the benefit of Lincoln and its communities.

As an ambassador for both the Foundation and Club, the role will foster a positive culture, ensuring staff at all levels across the organisation are inspired and encouraged to succeed and prosper.

The Trustees are looking for a high calibre CEO who has the ability to make Lincoln City Foundation one of the leading and most respected Foundations in the country.

THE INDIVIDUAL

You will have exceptional business development experience with the skillset to provide ambitious strategic leadership for the Foundation.

Highly developed networking, partnership, advocacy, and negotiating skills to nurture and influence successful two way relationships with key stakeholders and commercial partners is essential. Additionally, you will be comfortable managing executive and board level relationships and have the ability to establish credibility as a trusted leader within the Foundation and Club and across all our networks.

We are looking for a CEO who is agile, resilient, and has an adaptable attitude towards work, with the capacity to be creative, innovative, and continually motivate and inspire those around you.

We would particularly like to hear from those with demonstrable commercial acumen with a proven track record of developing diverse income streams and an understanding of how organisations contribute towards the regeneration of communities.

Importantly, the successful candidate will embody the values of the Foundation and in partnership with Lincoln City Football Club, drive our aim to inspire and change lives, which will leave a legacy for decades to come.

If you wish to apply for this position, please supply the following:

- A CV setting out your career history, with responsibilities and achievements, details of your current salary and benefits (in confidence) and preferred contact details
- A supporting statement (or covering letter) of no more than two pages, which fully addresses the criteria in the job description and person specification
- Details of two referees who can speak authoritatively about you together with a brief statement of the capacity and over what period of time they have known you. Referees will not be contacted without your prior consent
- Please also see the [Lincoln City Foundation Equal Opportunities Monitoring Form](#). We ask applicants to complete this form to assist us in checking that our recruitment methods conform to equal opportunity guidelines. Completing this form is voluntary, and the information will not be used as part of the shortlisting or selection process

It is essential your CV and supporting statement /covering letter highlight all the relevant experience that the selection panel will be looking for in the sift process.

Applications to be sent via email to: recruitment@theredimps.com

For further information visit www.weareimps.com/club/recruitment/

A full job description can be downloaded [CEO Job Description Lincoln City Foundation](#)

If you have an enquiry on any aspect of the appointment process or if you would like to have an informal discussion about the role, (including the work and impact of Lincoln City Foundation, their strategic ambition, the local area), then please contact Jim Lord to arrange a call back at jim@iwondergroup.com

The Campaign Timeline

- **Role Advertised**
11 Jan
2021

- **Closing Date**
3 Feb 2021 at 12pm

- **Shortlist**
4/5 Feb 2021
If you have not heard back by 10 Feb 2021, please assume that unfortunately your application has not been successful.

- **Interviews**
w/c 22 Feb 2021
Candidates must be available for interview on the dates indicated.

- **Announcement:**
TBC

Safeguarding Statement

This role has been assessed by the Senior Safeguarding Manager and due to the nature of this post, the post holder will be required to undertake an Enhanced with barred lists DBS check. As such this post is exempt for the Rehabilitation of Offenders Act (1974) and the applicant must disclose all previous convictions including spent convictions at the time of application.

Equality Statement

Lincoln City Football Club and Foundation is committed to creating an inclusive and diverse environment and is proud to be an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, ethnicity, religion or belief(s), gender, gender identity or expression, sexual orientation, marital status, disability, age or with regards to pregnancy or maternity.